



**OFFICE ORDER No:** 17  
*Series of 2024*

**TO : ALL BAFS EMPLOYEES**

**FROM : OFFICE OF THE DIRECTOR**

**SUBJECT : DESIGNATION OF FOCAL PERSONS FOR THE FOUR PILLARS OF PROGRAM TO INSTITUTIONALIZE MERITOCRACY AND EXCELLENCE IN HUMAN RESOURCE MANAGEMENT (PRIME-HRM)**

In line with the initiatives of the DA-BAFS to achieve accreditation of its Human Resource Management (HRM) with the Civil Service Commission’s Program to Institutionalize Meritocracy and Excellence in Human Resource Management (PRIME-HRM), the following members/secretariat of the Board/Committee are hereby designated as focal persons.

No.	PRIME HRM Pillar	Focal Person
1.	<b>Recruitment, Selection, and Placement (RSP)</b> <i>Governance, Talent Planning, Talent Sourcing, and Talent Selection and Placement</i>	<b>Ms. Roxanne P. Lizardo</b> Representative, Human Resource Merit Promotion and Selection Board (HRMPSB)
2.	<b>Learning and Development (L&amp;D)</b> <i>Governance, Planning and Monitoring and Evaluation, and Execution</i>	<b>Ms. Mary Grace R. Mandigma</b> Representative, Human Resource Development (HRD) Committee
3.	<b>Rewards and Recognition (R&amp;R)</b> <i>Governance, Planning and Execution</i>	<b>Ms. Rosemarie V. Calibo</b> Representative, Program on Awards and Incentives for Service Excellence (PRAISE) Committee

<b>4.</b>	<b>Performance Management (PM)</b> <i>Governance, Performance Planning and Commitment, Performance Monitoring and Coaching, Performance Review and Evaluation, and Development Planning</i>	<b>Mr. Frederick C. Crisol</b> Representative, Strategic Performance Management System (SPMS) Committee
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The Focal Persons shall compile the information regarding the work progress of their respective Board/Committee and shall make the necessary reports during Management Committee meetings or other meetings called upon by the Office of the Director.

This Order revokes Office Order No. 14 series 2021 and shall take effect immediately.

Done this 4th day of June 2024.

  
**KAREN KRISTINE A. ROSCOM, PFT, PhD**  
Director IV  
*ME RVC*  
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